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The Ethiopian Community Development Council, Inc. (ECDC) is a tax-exempt, 501(c)(3) community-based organization established in 1983 to respond to the needs of a growing local Ethiopian community. It quickly became a multi-service provider with national and international reach. Located in Arlington, Va., ECDC is just minutes away from the nation’s capital. For 34 years, ECDC has helped refugees and immigrants re-establish their lives as productive, self-sufficient members of their new communities. Support comes from corporations, faith-based institutions, foundations, individual contributions, in-kind donations, and local, state, and federal agencies.

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Fikru Abebe, Managing Director, Enterprise Development Group
FY 2017 ushered in executive orders, travel bans, and legal challenges that shook to the core those involved in refugee resettlement and immigration. These challenges also unleashed a flood of negative actions, comments, and interactions that undoubtedly will affect refugee resettlement for years to come. Those caught in this whirlwind included former refugees, refugees in the process of arriving in the U.S., the rescinding of travel for refugees whose arrival was long anticipated, minors, asylees, local resettlement partners located at over 300 sites across the United States, and the people here and abroad who have been engaged in resettlement and helping newcomers since 1980. Nevertheless, ECDC, its branch offices, and its refugee resettlement network continued the work of resettling refugees just as it has done for 27 years.

**National Programs.** ECDC's national activities include the Refugee Resettlement and Placement (R&P), Matching Grant (MG), and Preferred Communities (PC) programs. The R&P program operates through a network of 14 affiliated community-based organizations and four branch offices located in 18 cities across the United States. Although authorized to resettle 5,919 refugees in 2017, due to the travel bans and new vetting procedures, ECDC only had 1,485 cases, totaling 4,278 refugees. The top six nationalities resettled included 1,331 Afghans, 659 Iraqis, 632 Congolese, 443 Syrians, 271 Somalis, 205 Burmese, and 127 Eritreans.

The MG program enrolled 868 clients, and 77% of those achieved self-sufficiency at 120 days and 90% at 180 days. The PC program targets vulnerable refugees who have been in the country for up to five years and new arrivals with the goal of empowering individuals to become self-reliant. ECDC’s 12 PC sites served 467 clients, recruited and trained 203 volunteers, who contributed over 4,000 hours of services to those enrolled in the PC program.

**EDG.** In 2017, the ECDC Enterprise Development Group (EDG) made 134 business loans worth $2,821,058 and 20 car loans totaling $124,883. EDG’s business incubator had 26 tenants renting 31 offices. The VIDA program came to a close, finishing with 54 graduates over the four-year grant cycle. EDG’s Income Tax program helped 1,133 clients—141 VITA clients, 497 clients in Turbo Tax Freedom Edition, which included clients in Denver and Las Vegas, and 495 clients in the My Free Taxes program, resulting in $161,557 in federal refunds, $80,436 in Earned Income Credit, $17,696 in Child Tax Credit that only includes data from 141 VITA clients. At an average cost of $200 for tax preparation fees, client savings were $222,600.
Annual National Conference and Affiliate Training. ECDC held its 23rd national conference May 31-June 2 in Arlington, Virginia. Strengthening Communities for Refugees in a Changing Environment focused on how to respond to the uncertainties facing the future of resettlement and the issues facing refugee and immigrant communities. Kathleen Newland, Co-Founder and Senior Fellow of the Migration Policy Institute, was the keynote speaker. During her speech, she addressed the many challenges facing the refugee program. Other speakers included Mark Storella, Deputy Assistant Secretary of the Bureau of Population, Refugees, and Migration, and Scott Lloyd, director of the Office of Refugee Resettlement. Mr. Storella and Mr. Lloyd gave updates and took questions about policies and programming at their respective agencies.

As in previous years, ECDC’s Affiliate Training occurred in conjunction with the conference. ECDC affiliate directors participated in Advocacy Day by going to Capitol Hill, where they had the opportunity to speak about their respective agencies’ work, share refugee success stories, and ask their members of Congress to be partners and champions for refugees.

Community Outreach. Communications staff organized a Community Forum in February; made a presentation in October to 5th- and 6th-grade children at Thomas Jefferson School in Arlington about refugees and refugee resettlement; and hosted an ECDC Open House and Family Fun Night in November. The PBS News Hour did a story about the ACC D.C. Metro’s annual celebration of Refugees’ First Thanksgiving dinner, which was held in Arlington and 200 people attended.

Since 1983, ECDC has benefited from the support of its federal, local, and state partners in the work it does to assist and support low-to-moderate income clients, immigrants, and newcomer refugees to America. In particular, let me express our appreciation for the generosity of two major donors to the refugee resettlement program. IKEA donated beds and bedding for ECDC affiliates, and the Church of the Latter Day Saints donated both program support to ECDC and in-kind donations for ECDC affiliates.

We are grateful to the many individuals, organizations, and agencies that support our branch offices, our programs, and the agency overall.
Refugee Resettlement Program

In FY 2017, ECDC had 15 active resettlement agencies in its affiliate network serving refugees throughout the United States. ECDC resettled 2,800 refugees and 1,479 Special Immigrant Visa (SIV) holders through its Reception and Placement (R&P) Program, which is authorized by the U.S. Refugee Admissions Program. At the beginning of the fiscal year, the Bureau of Population, Refugees, and Migration had advised resettlement agencies to plan for the arrival of over 100,000 refugees. However, with the change in the administration in January 2017, the presidential determination lowered the admissions ceiling to 45,000 refugees. In addition, the administration issued executive orders that essentially banned the entry of specific foreign nationals, including refugees, from several countries. This led to a significant reduction in refugee arrivals. ECDC’s affiliates adjusted accordingly and remained committed to serving refugees and SIVs.

To support the capacity of its affiliate staff to provide quality and compliant services to refugees, ECDC offered them a variety of webinar training in addition to hosting its annual national training in May 2017. During these opportunities, program case managers, program managers, and directors learned about new program requirements, how to better implement services, and were able to share best practices in R&P program implementation.
The MG program is an economic integration program focused on achieving early employment and economic self-sufficiency within 120-180 days of enrollment. It serves as an alternative to public cash assistance. Eligible client populations include refugees, asylees, Cuban and Haitian entrants, certain Amerasians from Vietnam, victims of severe forms of trafficking, and special immigrant visa holders (SIVs). In addition to a wide range of supplemental services, participating clients receive employment assistance, such as job development, job readiness, job placement, and post-placement services. Funding for the program is provided through a cooperative agreement with the Office of Refugee Resettlement (ORR), which provides participating agencies with $2 for every $1 raised through in-kind donations of goods and services. The program garners generous support from volunteers, local community partners, foundations, individual donors, and corporations that provide the required match.

ECDC had the highest MG outcomes among the nine national resettlement agencies.

**Matching Grant (MG) Program**

- 77% of individuals achieved self-sufficiency at 120 days.
- 90% of individuals achieved self-sufficiency at 180 days.

Affiliates in 15 cities enrolled 868 individuals.
The PC program supports vulnerable refugee populations, including those with medical or mental health conditions, single parents, women-at-risk, youth, the elderly, and refugee minors. The program provides individualized and customized intensive case management for a period of 6-12 months with the goal of empowering individuals become independent/self-reliant. Case workers do not only provide or connect clients to services but also teach them how to successfully manage their own needs in the future.

12 PC sites served 467 clients.

10 sites hosted Refugee AmeriCorps members, who assisted 83 clients with job readiness and 213 clients with intensive case management.

53 clients reached self-sufficiency.

382 clients from FY17 will continue to be served in FY18.

Recruited and trained 203 volunteers, who contributed over 4,000 hours.

PC affiliate sites built 98 new partnerships in their communities.
Axumite Heritage Foundation

During the year, the Axumite Heritage Foundation began the internal finishing of the new Axumite Heritage Foundation library, which included electrical and plumbing work, tiling, flooring, and installing the windows and doors. The current library, housed in the ‘Inda Nebri’id, closed for a month to make repairs, as the historic building undergoes renovation. Once the renovations are completed, the library will continue to operate 12 hours a day, six days a week and will be open to all members of the public. The photos show the ECDC-remodeled ‘Inda Nebri’id that has been serving as a public library in Axum since 2000. The second photo tracks construction of the new library, and the third photo shows final touches being made to the Children's Room in the new library.
ACC D.C. Metro

The ECDC African Community Center/D.C. Metro (ACC/D.C. Metro) had a busy year. Its refugee resettlement program saw an 18% increase in the number of people served. While the agency continued resettlement activities in Silver Spring, Md., it opened a resettlement sub-office in Arlington, Va., due to the high number of SIV cases arriving in Virginia.

FY17 was the last year of the ACC’s Ethnic Communities Self-Help Program devoted to youth after-school tutoring and extended case management. The program exceeded projected outputs in six of its eight program areas. The ACC received support through the Maryland Office for Refugees and Asylees (MORA) to help refugees aged 60+ become self-sufficient. Through other support from MORA, the ACC began an Extended Case Management Program (ECMP) for Maryland clients. The AmeriCorps program contributed to the PC program by providing supplemental ESL sessions, health workshops, and assistance helping vulnerable clients access additional services or benefits. Arlington's supplemental services continued to be in high demand. Immigration was the most requested service followed by employment, information and referral, and translation services. ACC also provided healthcare, housing, domestic violence education, and legal referral services. Funding from Fairfax County provided employment and supportive services to county residents. The Mambo youth life skills program provided 328 Northern Virginia immigrant children in with anti-tobacco education and self-esteem training.

ACC’s volunteer efforts attracted 47 interns and 122 repeat volunteers, providing a combined 10,458 hours of service valued at $252,463, and Bed Bath and Beyond through Good360 provided $286,147 in household goods for clients. Partnerships with local churches, professional organizations, and volunteer networks resulted in donations of uniforms, school supplies, toys, and winter clothing for refugee clients. The ACC also received new support from the LDS Church and Ikea, which ECDC headquarters distributed to resettlement affiliates.

- Resettled 412 refugees
- 289 SIV individuals
- Employability Services program assisted 110 refugees
- 66% of individuals achieved self-sufficiency at 120 days.
- 80% of individuals achieved self-sufficiency at 180 days.
ACC Denver had a successful year in FY17. Staff and volunteers continued to serve refugee families, welcoming people from 22 countries over the course of the year. Refugee students were awarded $8,500 in scholarships for FY17. The ACC Denver also received 20,224 hours of service from 349 committed volunteers and interns.

On June 20, 2017, ACC staff came together at the Colorado State Capitol to show their support and commitment for refugee resettlement in Colorado. The event was a time to honor and celebrate the resiliency and strength refugees embody along with the positive spirit they maintain throughout their long journey to freedom in America. The event was filled with inspirational and joyous moments that included Governor John Hickenlooper's proclamation, entertainment and a unified community that recognized the irreplaceable value refugees have in our lives.

Teenagers from the Democratic Republic of the Congo (DRC), Somalia, Ethiopia, and Sudan brought their own cultural twists and identities to this age-old American custom at ACC's Prom. The fun-filled night was held at the Stanley Marketplace Hangar and included dancing, dining, and socializing for everyone present.

Served 1,735 individuals
Resettled 400 refugees
Found 394 individuals jobs

92% retained their jobs for at least 90 days.
91% of jobs were full-time with benefits.
339 individuals participated in ECDC ACC's employment training services.
ACC Las Vegas

The ACC/LV provides assistance and a variety of services through its Resettlement, Matching Grant, and Wilson/Fish Social Service Grant programs. Newcomer refugees came from Afghanistan, Bhutan, Burma, Central African Republic, Democratic Republic of the Congo (DRC), Cuba, El Salvador, Eritrea, Ethiopia, Iran, Iraq, Pakistan, Somalia, Sudan and Syria. The top three in numbers came from the DRC, Afghanistan, and Iran.

Deseret Industries, operated by the Church of Jesus Christ of Latter Day Saints, provided a grant to ACC/LV to purchase household items from the store. In addition, the ACC received a variety of donations from parishioners of local LDS churches. Pastor Isaac David, Jr. of JPL, a general merchandise and donation center, donated new pots and pans, other household goods, and children’s bicycles for Christmas. Pastor Isaac was among the first refugees the ACC resettled in 2003, the first year the agency became operational. He is originally from Liberia.

Nevada State College has an agreement with ACC/LV to send up to 10 graduating students from its nursing school one day a week to the ACC under the supervision of a faculty member. The students then work closely with ACC case managers and provide health-related services to clients who are referred to them.

Volunteers contributed 5,197 hours of services, valued at $503,472. In addition, the ACC/LV has a special arrangement with various employers, but three stand out, as they give hiring priority to ACC clients. These include the three resorts at Primm Valley, Bon Breads Baking Co., and The Service Companies.
Ms. E, an Ethiopian immigrant, originally came to the U.S. through her husband's petition. Her marriage took a negative turn when her husband became increasingly abusive. A few months after the birth of her first child, she left her husband. After Ms. E moved to Virginia to begin a better life, she quickly realized that not knowing the local environment or resources was a greater challenge than she had anticipated. She knew she would need help to succeed in establishing her new life.

During her initial intake in 2017, ECDC/ACC staff discussed her current needs and future goals and began services to assist Ms. E. They focused on housing resources, finding a job, and accessing classes in her professional field, as she had a M.Sc. degree from her native country. ECDC/ACC staff assisted her through the U.S. credential evaluation process for her international degree and helped her apply for a job at a CVS pharmacy to cover her living expenses in the meantime. As soon as Ms. E received her accreditation, ECDC/ACC helped her enroll in an accelerated nursing program with an anticipated graduation date in May 2018.

Nyirampanura is a 33-year-old married refugee who came to the U.S. in October 2016. She was born and raised in Congo, where she graduated from high school. She sought safety and shelter in Kenya with her family to escape the conflict in the Congo. Nyirampanura was resettled in Arizona with her husband and two children. She speaks Swahili but had limited English skills. AIRS employment staff gave her job readiness services, including resume writing and developing her job search skills. After her baby was born, the employment coordinator helped Nyirampanura apply for a food service job at Herbco International, where she received an offer for a full-time position, working 38 hours per week and earning $10.50 per hour.
Newcomer Success Stories

ACC Denver

Originally from the Democratic Republic of Congo, Antoinette arrived in Denver in April 2016. The young mother of two came to Denver with little knowledge of English, no income, and no prior work experience. During her first 18 months in the U.S., Antoinette faced a long, uphill battle toward self-sufficiency. Her daughter, who has a hearing impairment and was unable to communicate in the beginning, created further challenges to the family’s independence. ACC’s PC team stepped in to help Antoinette during the hard months, and she learned how to access resources in the community that could help move her family toward self-sufficiency. Antoinette was enrolled in the PC program and referred to ESL and financial literacy classes at a local library, assisted her in applying for social security income, TANF and energy assistance, and provided donations of clothing. They also gave her bus tickets and connected her to a support group for single refugee mothers.

Once she enrolled her children in school and daycare, Antoinette began attending job readiness training with the ACC’s PC Refugee AmeriCorps member. She learned how to apply and interview for jobs and how to navigate a professional environment. In the meantime, the PC staff also found a preschool that specializes in teaching hearing-impaired children and coordinated enrollment and transportation for Antoinette’s daughter, who is now regularly attending a school that understands and caters to her communication needs. The PC staff also helped Antoinette navigate the health care system in order to get her daughter fitted with specialized hearing aids. With both of her children taken care of, the PC staff was finally able to focus on helping Antoinette find a job to support her family.

Antoinette is now financially independent with a full-time job at Chick-fil-A, where her bosses and coworkers love her upbeat and caring personality. Through ESL classes, her English rapidly improved, and she rarely needs interpreters. Most importantly, Antoinette’s children are happy and healthy, and she started sign language classes with her daughter. With the support of the ACC PC program, Antoinette showed tremendous growth in knowing how to advocate for herself and her children.
Condensed Consolidated Statement of Activities
For the Years Ended September 2017 and 2016

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<thead>
<tr>
<th>SUPPORT, REVENUES, AND GAINS</th>
<th>2016</th>
<th>2017</th>
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<tr>
<td>Federal, State and Local Government Grants</td>
<td>18,763,108</td>
<td>21,896,213</td>
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<td>Other Grants and Contracts</td>
<td>520,937</td>
<td>195,471</td>
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<tr>
<td>Contributions</td>
<td>309,183</td>
<td>248,577</td>
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<td>Fees for Services</td>
<td>99,221</td>
<td>92,795</td>
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<td>Sales Income</td>
<td>58,148</td>
<td>142,522</td>
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<td>Interest Income</td>
<td>350,863</td>
<td>322,714</td>
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<td>Rental income</td>
<td>612,422</td>
<td>651,768</td>
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<td>Contributed Goods and Services</td>
<td>228,053</td>
<td>188,719</td>
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<tr>
<td>Other Income</td>
<td>25,139</td>
<td>16,937</td>
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<tr>
<td><strong>TOTAL SUPPORT, REVENUES, AND GAINS</strong></td>
<td><strong>20,967,074</strong></td>
<td><strong>23,755,716</strong></td>
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<tr>
<th>EXPENSES AND LOSSES</th>
<th>2016</th>
<th>2017</th>
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<td>Program Services</td>
<td>17,167,538</td>
<td>19,534,160</td>
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<td>General and Administrative</td>
<td>2,701,575</td>
<td>2,857,980</td>
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<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>19,869,113</strong></td>
<td><strong>22,392,140</strong></td>
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<th>CHANGE IN NET ASSETS</th>
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<th>2017</th>
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<td>1,097,961</td>
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<th>DEFFERED INCOME TAX</th>
<th>2016</th>
<th>2017</th>
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<th>NET ASSETS AT BEGINNING OF YEAR AS</th>
<th>2016</th>
<th>2017</th>
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<td>14,097,171</td>
<td>12,733,595</td>
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<tr>
<th>NET ASSETS AT END OF YEAR</th>
<th>2016</th>
<th>2017</th>
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<td>15,195,132</td>
<td>14,097,171</td>
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Pie chart showing:
- 78.1% Refugee Resettlement Programs (R&P, MG, PC)
- 4.8% Microenterprise Development
- 0.65% Legal, Immigration, and Information Referral
- 0.38% Health Services
- 16.08% Employment Services
- 0.41% Community Leadership
ECDC is deeply grateful for the support in 2017 of the following partners and individual donors.

Alliance for African Assistance
Alliance for Multicultural Community Services
American Red Cross
Anastasis Academy
Anonymous
Anonymous Foundation
Arlington Community Foundation
Arlington County, Virginia
Economic Independence Program
Arlington County, Virginia
Assetise
Bank of America
BB&T
Bed Bath and Beyond
Bluebird Real Estate + Art
Capital One N.A.
Capital One Foundation
Caulkins Family Foundation
Cavalry Episcopal Church
Chichiso Fettlework
City of Alexandria, Virginia
City and County of Denver, Colorado
Colonial Parking, Inc.
Colorado Department of Human Services
Colorado Fabrics
Colorado Refugee Services Program
Columbine High School
Commonwealth of Virginia, Department of Housing and Community Development
Dama Resturaunt
Davis Family Foundation
D.C. General Construction
Denver Foundation
Denver Public Schools
Deseret Industries
Etete
Ethiopian Airlines
E*Trade
Evergreen Lutheran Church
Fairfax County CCFP
Ethiopia and Eritrea Returned Peace Corps Volunteers, Inc.
Ethiopian Orthodox Tewahedo Church St. Mary of Addis Alem
Frank Foundation
Giant Food
Goldseker Foundatin
Golden & Cohen, LLC
Good Hope Family Dental, PLLC
Grace Ethiopian Church
HSBC Bank USA
Ikea
Illegal Pete’s
International Rescue Committee, Inc.
Intuit Financial Freedom Foundation
JPL General Merchandise and Donation Center
Jeans for Joy
Jefferson County School District
John Andelin & Virginia Geoffrey Fund of the Arlington Community Foundation
Lilikoi Living LLC
Maryland Office for Refugees and Asylees
Nevada State College
National Cinemedia, LLC
National Life Group
Nashville International Center for Empowerment
Orbis Institute Inc.
Pablo's Café
Park Burger Inc.
Raffa Financial Services
RefugePoint
Regis Jesuit High School
Resurrection Evangelical Lutheran Church
Rose Community Foundation
Scott Family Charitable Fund
Simpson United Methodist Church
Sleep Supply, Inc.
Small Business Administration
State of Maryland, Office for Refugees for Asylees
Stefanos Ganotakis
Sunshine Beauty Salon
SunTrust Bank
Susan G. Komen
TD Bank
TechnoMile
The Church of Jesus Christ of Latter Day Saints
The Colorado Health Foundation
The Colorado Trust
Threads Worldwide
Tony Gramsas Youth Services Program
U Street Parking
University of Denver
U.S. Conference of Catholic Bishops, Migration and Refugee Services
U.S. Department of Health and Human Services, Office of Refugee Resettlement
U.S. Department of the Treasury
United Way
United Way, Alexandria
Virginia Community Impact Grant
Virginia Community Action Partnership
Virginia Foundation for the Humanities
Virginia Foundation for Healthy Youth
Washington Forrest Foundation
Weaver Bros. Insurance Associates, Inc.
Wells Fargo Foundation
Wilkes Residences LLC
Whole Foods
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and Allene F. Wright
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Telsfaye Kebede and
Tiwaltenigus Shenegele
Tsehaye Teferra, Ph.D., and
Nigisti Desta
Walead Atiyeh
Wilhelmina Ferari
Walker Buckner
William and Janet Blinder
Yeshi Gebremeskel and
Teklehaimanot Mebrahtu